



COACHES, EXPERTS AND MENTORS: NEW ROLES FOR OLDER CITIZENS

Tomas Černevičius
Kaunas Regional Science Park

Mid-Term Conference, 8-10 June 2011, St.Petersburg

...that the ratio of retirees to workers in Europe will double to 0,54 by 2050 from four workers to two workers for every retiree

...that the population of Europe as a percentage of the world population is rapidly decreasing and is expected to decline over the next forty years

...that the average age in Europe will increase from 37,7 years old in 2003 to 52,3 years old by 2050 while the average age of Americans will rise to only 35,4 years old

...that the aging population phenomenon is offering us a new setting in which we have to realise and benefit from the full potential of older people

...that a new social coherence will have to be found in a society in which younger and older people live well and productively with each other

...that the exchange of knowledge and experiences between people is not only important for development processes but also for preserving traditional knowledge resulting from lives and activities of different generations

...that in order to meet the demands of the 21st century, companies must attract, motivate, and retain a cadre of productive knowledge workers older than 55 years



new roles for older citizens

leškoti

Apie 34.400.000 rezult. (0,45 sek.)

Google.com in English Išplėstinė paieška

- Viskas
- Vaizdai
- Vaizdo įrašai
- Naujienos
- Daugiau

Kaunas
Keisti vietą

Žiniatinklis
Puslapiai lietuvių kalba
Puslapiai iš Lietuvos
Išversti užsienio psl.

Visi rezultatai
Stebuklingasis ratas

Daugiau įrankių

Indian Railways senior citizen concession, new rules from June - [Išversti šį puslapį]
25 May 2011 ... Feedbacks Received to "Indian Railways senior citizen concession, new rules from June". HIREN SHAH Says: May 26th, 2011 at 12:14 pm ...
deshgujarat.com/.../indian-railways-senior-citizen-concession-new-rules-from-june/ - „Google” kopija

Senior citizens to get 5% discount on water ... - ABS-CBN News - [Išversti šį puslapį]
5 Jan 2011 ... MANILA, Philippines - Senior citizens will start enjoying a 5% discount ... "We are targeting to publish the new rules within this week or ..."
www.abs-cbnnews.com/.../senior-citizens-get-5-discount-water-electricity-bills - „Google” kopija

NEW ROLE FOR SENIOR CITIZENS - Buffalo News | HighBeam Research ... - [Išversti šį puslapį]
19 Feb 1998 ... NEW ROLE FOR SENIOR CITIZENS ... find Buffalo News articles. Starting Friday, some retirees will be helping to staff the Jamestown Police ...
www.highbeam.com/doc/1P2-23027344.html - „Google” kopija

Old age - Wikipedia, the free encyclopedia - [Išversti šį puslapį]
"Old people" redirects here. For the Khmer Rouge term, see New People. ... be considered old because of certain changes in their activities or social roles. ... By 2000, the number of senior citizens had increased to about 35 million. ...
en.wikipedia.org/wiki/Old_age - „Google” kopija - Panašūs

New Postal Delivery Rules For Older Citizens In Denmark - [Išversti šį puslapį]
20 Feb 2011 ... Postal & Parcel Industry News from Europe: A strengthening of discrimination laws in Denmark will see many Danish citizens over the age of 65 ...
www.hellmail.co.uk/postalnews/.../postal_industry_news.asp?... - „Google” kopija

Pension Related Acts/Rules - Government - Senior Citizen Corner ... - [Išversti šį puslapį]
The government of India has framed various acts and rules to safeguard the interests and rights of senior citizens. It helps to have a thorough knowledge of ...
india.gov.in/citizen/.../citizen/acts_pensions.php - „Google” kopija - Panašūs

Special Tax Rules for Senior Citizens - J.K. Lasser - [Išversti šį puslapį]
The following special tax rules favor senior citizens: Higher filing thresholds; Higher standard deduction; Tax credit if age 65 or older; Social Security ...
www.jklasser.com/.../Special-Tax-Rules-for-Senior-Citizens.id-310527.html - „Google” kopija - Panašūs

Role of Senior Citizens in Indian Society - [Išversti šį puslapį]
8 Oct 2009 ... The senior citizens have a pivotal role to play in the progress of our ...
Okezone.com - Indonesia Leading News &... Write; Other Write ...
www.shvoong.com > ... > Sociology - „Google” kopija - Panašūs

citizen Dating for Seniors over 50 - [Išversti šį puslapį]
18 May 2011 ... This is why it is difficult for most elderly people to embrace the new rules of senior citizen dating. Unfortunately, it is what it is. ...
www.datingforseniorsover50.com/tag/citizen - „Google” kopija

New rules for New York's EPIC senior citizen drug program will ... - [Išversti šį puslapį]
6 Oct 2010 ... New rules will require senior citizens, pharmacists and doctors to jump

OPTION 1

- Pension schemes
- Health care
- Public programmes
- Housing

OPTION 2

- Ability and willingness to
- work longer
 - share experience
 - remain active

...or “Perhaps they will not be working in such a fixed pattern of employment as they were when they were younger but they could help society by, for example, part-time teaching, assisting in courses, exchanging information and volunteering”, says Andrea Maresi, European Parliamentary Assistant to EU Minister Mario Mantovani

...they are those who reached an official retirement age

...they are a valuable resources: they possess valuable experience, know-how and skills which we cannot afford to neglect

...they are well-educated, motivated and healthier than ever and can be mobilized to counteract brain drain and the loss of human capital

- ...support in their commitment to spend time and energy to voluntary work for the benefit of SMEs
- ...support in tutoring of students, pupils and young entrepreneurs by Best Agers
- ...support an employment of Best Agers instead of their retirement early
- ...support in improving the skills of Best Agers and realising their own business ideas
- ...use their knowledge to form a cross-generational innovation environment
- ...advance cross-generational cohesion by connecting old and young people

1. Coaches and Experts for Businesses

- Supporting SMEs with senior expertise
- Making the know-how of retired Best Agers available to SME in the need for assistance
- Supporting SME's internationalization by facilitating contacts with Best Agers from other countries
- Development of "Senior expertise" programme for both Best Agers and SMEs
- Establish new coaching/expert services and networks to support start-ups and already running SME

2. Tutors for start-ups, students and researchers

- Train and support Best Agers to become a mentor for young people.
- Sharing know-how of experienced professionals to younger people.
- Development of model seminar programme and virtual business incubator service for start-ups, students and researchers where competencies of Best Agers will be used
- Development of a programme to support pupils in vocational training by Best Agers, who are skilled in several trades and collected practical working experiences. They have excellent preconditions to help young people planning and realising their individual vocational career.

3. Skills and motivation

- Training for business executives: how to use the special skills of Best Agers?
- Development training programmes for Best Agers to enhance their skills

KTU REGIONAL SCIENCE PARK

www.ktc.lt

Tomas Černevičius

ctomas@ktc.lt